



The Faces of Family Business

Harnessing the Power of People

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155 Bishopsgate, EC2M 3YD

Principal Sponsors

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Speaker Bios (in order of programme)



Sir James Wates CBE, Chairman, Family Business UK

Sir James is Director of Wates Group, having served as Chairman between 2013 and 2023.

Sir James is the Chairman of Vestey Holdings Ltd, Chairman of Tewke, and on the Board of The King's Trust 50th Anniversary Campaign.

Previous positions have included Chairman of the Construction Industry Training Board (CITB), Chairman of the Building Research Establishment (BRE) Trust, Co-chair of the trade association Build UK, and Co-chair of the government-sponsored Infrastructure Exports UK.

Sir James chaired the Coalition Group which in 2018 published the Wates Corporate Governance Principles for Large Private Companies. In 2012 he was awarded the CBE and in 2019 was knighted for services to business and to charity.



Neil Davy, CEO, Family Business UK

Prior to becoming CEO of Family Business UK, Neil served as Group Director of Responsible Business and Public Affairs at Capita Plc, and was the Global CEO of Corporate Citizenship, an international management consultancy specialising in sustainability. He also previously led the London-based corporate governance and responsible business think-tank, Tomorrow's Company.

Neil grew-up in Asia, beginning his career in international development with the UNHCR before moving into marketing services and management consultancy. Based initially in Hong Kong, he then

spent several years in Taipei, Shanghai and Tokyo, before moving to London to take on global client roles servicing predominantly FTSE100 and privately-owned international companies. Against prevailing wisdom, in 2010 he established Britain's only commercial olive grove in Kent. He is also a RNLI crew member on the East Sussex – Kent coast, and a coastal rower.



James Reed, Chairman and CEO, REED

James Reed CBE is the Chairman and Chief Executive of Reed, the largest family-owned recruitment company in the world. Founded in 1960 by James's father, Sir Alec Reed, the company now boasts 4,000 employees in 200 locations globally.

James first joined the company in 1992 after graduating from Harvard Business School. James was appointed Chief Executive in 1997 and Chairman in 2004.

James is a regular media commentator on work and labour market issues, with recent appearances including BBC News, Sky News, BBC Radio 2 and The Apprentice. He has contributed insight to a wide range of publications including the Financial Times, Harvard Business Review and the Sunday Times.





Catherine Grum, Catherine Grum Consultancy Ltd

Catherine advises families and family offices around family office establishment, strategy, family governance and succession. She believes that when families understand their values and the purpose of their wealth, they can build on much stronger foundations and, by aligning their structures and activities with this, create sustainable long-term solutions.

Recent work has included advising on the governance and succession arrangements for a founder-led family office, facilitating the regular meetings of a family shareholder committee, running workshops for the rising generation of a family business and advising on the establishment of a new family office.

She has worked with enterprising families for over 20 years, gaining a unique perspective from the combination of roles she has held. This has included establishing family office advisory practices in two large professional services firms (BDO and KPMG), heading a private office and sitting on the board of three international trust companies (Salamanca Group) and coordinating wealth structuring with investment management (Barclays Wealth). This all built on her training as a private client lawyer at Allen & Overy.

Recognized as a thought-leader in the family office industry, Catherine has previously been named as one

	<p>of EPrivate Client's 50 Most Influential, one of Family Capital's Top 100 Family Influencers and in the Private Client Global Elite. She has written, spoken and been interviewed on topics ranging from family office design to next generation planning.</p> <p>Catherine has an MA in Jurisprudence from Oxford University, is a Trust & Estates Practitioner (STEP) and a Family Business Adviser (STEP)</p>
	<p>Ken McCracken, Family Business Consultant, MFBC Limited</p> <p>Ken is a family business consultant and teacher who works across the U.K and in Ireland. His work includes:</p> <ul style="list-style-type: none"> • Succession planning for family businesses and family offices. • Creating effective governance for these enterprises. • Helping clients to implement their succession and governance plans. • Education and training for the different generations in an enterprising family and for their advisers. <p>Ken is a Fellow and a Director of the Family Firm Institute (FFI) and is the author of the Advanced Certificate in Advising the Family Business for the Society of Trusts and Estate Practitioners (STEP). He is a past recipient of the FFI Award for Outstanding Interdisciplinary Achievement and of the STEP Family Business Adviser of the Year.</p>
	<p>Kedge Martin, Kedge Martin Advisory</p> <p>Kedge is an Independent Trusted Advisor, Coach and entrepreneur with more than thirty years' experience in strategy and operational leadership spanning business, politics, family offices and philanthropy across the UK, Europe, US and Africa. Her expertise lies in working with UHNW families and next gen on often highly sensitive, complex and confidential matters and at professional and life transition points. Her clients have also included FTSE 100 C-suite, members of the British Royal Family, international UHNW families and Special Forces.</p> <p>An entrepreneur, she set up her first business in Poland in 1991 shortly after the collapse of communism across Eastern Europe and USSR. Returning to the UK in the late 90s, she joined the not-for-profit sector, creating WellChild, now the national charity for sick children. Subsequently, Kedge was appointed CEO of Sentebale, Prince Harry's Foundation for children in Africa which she ran for three years simultaneously advising the young Princes on their Charities Forum and Foundation, before</p>

leaving in 2012 to build her private practice with UHNW families <https://kmadvisory.co.uk/>.

Her current voluntary work spans environmental/plastic recycling (ecobrix); microfinance (Five Talents) and coaching disadvantaged young adult Londoners. Previous volunteering included being a member of the Independent Monitoring Board at Harmondsworth Detention Centre at Heathrow; a Governor of the Gloucestershire Hospitals NHS Foundation Trust, and of her childrens' local Primary and Secondary School and a Trustee of the Association of Medical Research Charities. She has been married to her ghostwriter husband for 34 years and has two grown up children.



Catherine Carleton-Smith, Kedge Martin Advisory

Having graduated with a degree in Law & Sociology, Catherine spent the first part of her career working in advertising, becoming a Board Director at the International agency Ogilvy & Mather, where her clients included many UK government departments, including the Department of Health, the Department for Business and Trade and the Department for Education.

Her next role was as Partner at Lillingston Events, organising complex events for primarily UHNW private clients both in the UK and internationally, before setting up her own company in a similar field and advising small businesses on strategy, sales and marketing.

Seven years ago she joined KMA to lead on the Training and Development programmes for next generation entering the family business or carving out their own career pathways; organisation team dynamics as well as coaching senior leaders.






Jay Bevington, Deloitte

Jay has spent the last 18 years supporting and advising boards, chairs, CEOs and ministers across a variety of often high-profile and sensitive assignments, including: transformation; crisis/ turnaround; mergers and acquisitions; and start-ups.

He founded, and for over 10 years led, a market-leading Board Advisory business in Europe focused on: board and executive effectiveness and development; corporate governance; organizational and eco-system effectiveness.

He has published extensively, authoring over 40 publications, and had his own column in a major journal at the age of 25. His views and work have been quoted in The Economist and the Financial Times. He is a regular keynote speaker at national and international conferences.

	<p>He has designed and led masterclasses for leading board directors (including the FTSE 100). He originally qualified as a clinical psychologist at the University of Edinburgh, with a 1st Class doctorate thesis in organizational change and learning.</p>
	<p>Harry Carney, Deloitte</p> <p>I consult to the boards and shareholders of family or privately owned businesses, family offices, sovereign wealth funds and endowments to re-design governance and organisational structures, and develop strategies for the long-term preservation, growth and succession of these organisations.</p> <p>In my work with families, I work closely with the family members, advisors and executives in transforming their business, developing the governance, and designing and building family offices.</p> <p>I have a broad skill base covering corporate strategy, organisational design, investment management, corporate governance, family governance, tax and legal structuring, executive reward design, and succession planning.</p>
	<p>Juliette Johnson, Juliette Johnson Consultancy Limited</p> <p>Juliette Johnson is one of the UK's leading advisors to business family and families of wealth. With over 20 years of experience as an advisor, facilitator and educator, she has a strong reputation for helping families transition their wealth, smoothly and harmoniously from one generation to the next and preparing the next generation for the responsibilities ahead.</p> <p>Juliette set up a boutique advisory firm in 2013, offering bespoke support to wealthy families, family businesses and family office, on a range of issues including purpose, governance, succession and next generation development. She works with many of the largest and most complex families in the UK and Internationally and has extensive experience in developing bespoke programmes for the next generation, supporting siblings and cousin groups, as they develop themselves into responsible and engaged beneficiaries, over time.</p> <p>Alongside working directly with clients, Juliette is regularly invited to speak at conferences, events and business schools on family business and family wealth issues, and has contributed, over the years, to significant research projects in the sectors. She is a Fellow of the Family Firm Institute and a former</p>

	<p>member of the FFI teaching faculty. A Chartered Accountant by training, she held previous roles as Head of Family Business at Coutts & Co and Director of the BDO Centre for Family Business.</p>
	<p>Rebecca Robins, Global brand advisor & Intergenerational Expert</p> <p>A Global brand advisor & intergenerational expert, Rebecca has two decades of experience advising the world's leading brands. Based in London, she works across Europe, The Americas and Asia, with experience across multicultural, matrixed organisations, such as AstraZeneca, Bugatti, Burberry, Dior, GSK, HUGO BOSS, LEGO, LVMH, RELX and Reuters, alongside founder and family businesses around the world.</p> <p>At an unprecedented time in history where we have five generations in the workplace converging with macro force factors across business and society, Rebecca has become a trusted sparring partner and advisor. Dispelling the stereotype-fuelled discourse around generations, she is a progressive voice for generational diversity as a commercial advantage, working across agendas on innovation and succession, next generation leadership, and is known for her work pioneering rising leadership programmes and next gen boards.</p> <p>She writes, comments and speaks on brands, culture, collaboration and leadership for publications such as: The BBC, The Business of Fashion, The FT, The Guardian, The New York Times, Quartz, and WIRED. And she is co-author of two leading business books, including the FT acclaimed book Meta-Luxury: Brands and the Culture of Excellence.</p> <p>Education is part of Rebecca's DNA, having been central to transformative growth as Chief Learning and Culture Officer of the world's leading brand consultancy, and having established and led a global centre for professional excellence and leadership development.</p> <p>The University ecosystem is an integral part of her commitments and work, including Cambridge University, Oxford University, St Gallen University and other leading Universities across the world, where she lectures and is involved in research and programme advisory. Education and access to education are at the beating heart of her non-profit commitments: she is an ardent advocate of the work of the CMI and is Board Trustee and Committee Chair of The EY Foundation. Rebecca is a postgraduate of Cambridge University, speaks five languages is an art aficionado and pianist.</p>



Michelle Ovens CBE, Small Business Britain

Michelle is a small business campaigner and the founder of Small Business Britain, the leading champion of the UK's 5.5 million small businesses. She is also the founder of multiple campaigns aimed at promoting diversity and inclusion in entrepreneurship and played a key role in spearheading [The Lilac Review](#), a major new independent review seeking to address and overcome the inequality faced by disabled entrepreneurs, backed by the UK Government. Michelle is also director of [Small Business Saturday UK](#), a grassroots not-for-profit campaign to support, inspire and promote small businesses across the UK that has been running for the last decade.



Dr Rimla Akhtar OBE, Bettys and Taylors

Rimla Akhtar OBE lives both global business and elite sport. She is a Guinness World Record Holder who, in 2014, became the first Muslim and Asian woman on the FA Council and in 2021 was awarded an OBE for her contribution to sport, in addition to the MBE received in 2015.

She holds a portfolio of strategic and boardroom roles, including as an Independent Non-Executive Director (NED) and Chair of the Audit and Risk Committee of Bettys and Taylors Group, home of our beloved Yorkshire Tea and famous Bettys Tea Rooms, Independent Director of Take Her Lead, the only charity solely dedicated to women and girls in cricket set up by ex-England cricketer and international broadcaster Isa Guha, and she is also an Advisory Board member of Inclusive Sportswear, a movement that is focused on creating rigorously inclusive sportswear policies. She is also founder of the global Muslim Women in Sport Network.

Rimla was previously Independent NED of the Rugby Football League until December 2023, where she was also Chair of the Audit and Risk Committee and the Inclusion Board, and Council member of the Institute of Chartered Accountants of Scotland as well as member of its Nominations and Presidential Nominations Committee. Whilst at the FA, Rimla was elected as Chair of the FA National Game Finance Committee and as a member of the FA National Game Board, overseeing the strategy and finances for the entire National League System and grassroots game. Whilst carving out a successful career in the city at leading global professional services firm Pricewaterhouse Coopers, Rimla also captained Britain in Futsal competitions. She is Founder of the leading global leadership consultancy, RimJhim Consulting, and, as Chair of the Muslim Women's Sport Foundation for 13 years until December 2018, developed its global reputation for excellence and built

the foundation for the Muslim women in sport we see today. She led the organisation to one with a distinct reputation nationally and internationally for its extensive work in the field of women's sport, winning a plethora of awards and recognition along the way, including the 2013 Sky Sports and Sunday Times Sportswoman of the Year Community Award. Rimla has over 20 years' experience in the sports industry across the UK, Middle East and Asia. She is a strategist and people developer, known for her leadership and governance expertise, which led to her being ranked 14th in the 2018 Forbes global list of the Most Powerful Women in Sport and 19th in the 2023 BBC Radio 4 Woman's Hour Power List for Sport. As a unique individual within the sports industry, she now shares her time between her NED roles, writing, speaking, mentoring and campaigns. She independently advises and leads projects with governments, businesses, advocacy organisations, national and international sports bodies and community groups.




Matthew Ayres, Bennie Group
 Matthew Ayres is the 4th generation of his family business, The Bennie Group. A multi-industry group that works across the Equipment, Construction & Manufacturing sectors.

Matthew joined Bennie full time in October 2018 as Operations Director where he set about creating and restructuring all the businesses central functions in Finance, IT, Facilities, Marketing & HR. He took over the Group Managing Director role in July 2020 and has refocused the Group's direction.

Prior to joining Bennie, Matthew worked in various operational roles at a fast-growing B2B software start-up where he was responsible for digital integration and business development with high profile retail clients. Before this, he worked at the John Lewis Partnership as part of the team that established the central shared service operations for Waitrose & John Lewis as the group started bringing the two retail businesses together.



Bryony Cove, Farrer & Co
 Bryony is an experienced private client lawyer working with a broad range of UK and international clients, from individuals and families, to trust companies and family businesses. At the core of her practice is helping clients and their families put in place the most effective strategies to manage the long term stability and integrity of their estates.

	<p>Bryony has extensive experience advising on all aspects of UK estate planning, including wills, trusts, lasting powers of attorney and family governance issues. She regularly advises on the administration of large and complex estates and international probate, and some contentious probate and trust matters. She also has a number of longstanding US/UK and European clients.</p> <p>She is often called upon to help families resolve situations where legal crises have arisen as a result of deteriorating mental or physical health. Her practice includes strong elements of wealth stewardship, philanthropy and reputation management.</p> <p>Bryony looks after entrepreneurial and multi-generational private business owning clients as well as talents from the fields of entertainment, media, music, sport, literature, art and design. She also advises professionals including private bankers, investment managers and accountants.</p> <p>Clients appreciate Bryony's empathetic approach, as well as her technical expertise, and rely on her natural ability to help simplify complex and challenging situations. Many of the issues she deals with feature significant concerns for multiple generations and she is adept at maintaining channels of communication with all those involved and at all levels.</p> <p>Bryony ensures her clients receive the best possible advice, blending knowledge from across the firm to resolve challenges requiring property, corporate, family, disputes and charities expertise, or drawing on her network of external trusted professional advisers.</p> <p>Bryony acts as a trustee for several UK business and land owning families, gaining invaluable insight into the very specific challenges of this role. She has contributed to Trusts and Estates Law & Tax Journal and she is a member of STEP (The Society of Trust and Estate Practitioners) sitting as a founder member of STEP's Responsible Stewardship of Wealth strategy group. Bryony also regularly speaks at and chairs industry seminars and events both within the UK and overseas.</p> <p>Bryony qualified as a solicitor in 1996.</p>
	<p>Richard Lane, Farrer & Co</p> <p>Richard Lane is an experienced corporate lawyer with a distinctly commercial approach and can-do style. He advises entrepreneurs, corporates and family-owned businesses and is known for his commitment and focus on transaction execution.</p>

Richard's expertise spans fundraising and mergers and acquisitions for ambitious and fast-growing private businesses and corporates; and the legal needs of family-owned businesses including transactional matters, governance and succession planning.

One of Richard's greatest strengths is his ability to bring a commercial perspective to his legal advice, drawing on both his long professional services career advising clients across a variety of sectors and his previous experience operating at a senior level in industry with Reuters Group plc (now Thomson Reuters) in London and New York.

Richard acts for both owner-managed businesses and corporates. He leads on transactions for owners seeking to sell businesses, both to UK and international corporate purchasers. He has considerable expertise in advising established businesses looking to accelerate their growth with second or third round funding. His clients appreciate that his experience of working directly with many entrepreneurs and senior management teams means he grasps their priorities quickly and is able to make sure his advice is always framed in proactive and practical terms.

Acting for corporates, Richard is often called upon to work closely with in-house counsel, for UK-based and international companies, on significant transactions, reorganisations and the implementation of strategic change.

Richard acts for many families, family businesses and family offices. He regularly advises on governance issues, such as structuring ownership through the transition to the next generation as well as in the event of family dispute or divorce. He enjoys long-term relationships with his clients and understands the nuances and challenges often inherent in planning ahead for family-owned operations. Increasingly, he also advises international families pursuing large-scale investments in the UK or overseas.

Over his career he has advised clients working across a range of sectors, including natural resources, technology, healthcare and media (especially publishing). Richard is a regular speaker at conferences, both in the UK and overseas. With relationships across multiple industry sectors clients are able to draw on Richard's ability to help them make useful connections, whether for fundraising or other business opportunities.

Richard qualified as a solicitor in 1995.



Mairi Mickel, Mairi Mickel's Business Families

Mairi's consultancy specialises in family dynamics, governance and communication. Supporting generational and business transitions through a blend of coaching, mediating and advising, she holds safe spaces for UK SME business families and their owners to make collective decisions about their futures together.

Previously a main board director, she continues to be an active 4th generation owner of her 99 year old Scottish construction family firm, Mactaggart & Mickel Group Ltd. She is a Faculty member and Fellow of the Family Firm Institute (FFI), participates as an NED on a 2nd Generation Family business in Colorado and is a Visiting Professor in Family Business at the Strathclyde University Business School.



Sarah Dean, Noble Foods

Chair & Owner, Noble Foods

In 2019, after 14 years out of the family business, Sarah bought back the 50% her father had sold in 2006. Since then, she has led with Purpose and Culture at the heart through her position as Chair, to ensure Noble Foods is seen as industry leading in the egg and animal feed industry (with brands such as Happy Egg, Freshlay Farms Golden Yolker and Purely Organic) as well as being sustainable for generations to come (her 3 children are currently teenagers in full-time study). Alongside this she has developed the Family Office - Beeches Group - to focus on early-stage investment in the Agri/Food/Tech arena, in particular in partnership with the SHAKE Climate Change programme at Rothamsted Research.



Duncan Everett, Noble Foods

Group CEO, Noble Foods




Duncan has more than 25 years' experience in the food industry and is currently CEO of Noble Foods, a leading supplier of fresh food and animal feed. He is committed to growing the business but doing so in a manner which is aligned to the Noble Purpose 'To better nourish people, animals and planet'. He was previously CEO at Kerry Foods, having joined its graduate programme in 1995 after studying economics. Duncan has been an active member of City Harvest food council before joining recently as Trustee where he hopes to make a real difference supporting the charity to deliver on its objectives.



Louisa Hogarty, Noble Foods

Group HR Director, Noble Foods

Louisa is the Group HR Director at Noble foods. With over 20 years' experience in HR, the majority at director level, she has driven major transformations that make companies better places to work, more efficient and

	<p>more profitable. Louisa has a deeply held belief that a great culture is the heart of a great business and has led many major initiatives to foster a culture of trust, values and purpose, so that people love coming to work together to achieve great things.</p>
	<p>Fiona Graham, Family Business UK Fiona has spent the past ten years working with family businesses and ensuring that politicians and policymakers understand businesses operating in the sector and their needs are reflected in policy and regulation affecting family businesses. Fiona is a Member of the Department for Business and Trade's SME Action Group. Her career started in politics and policy, including time working in the Scottish Parliament, Scottish Government and leading public affairs agencies. Outside of work she enjoys cold water swimming, and drawing and painting in a range of mediums.</p>
	<p>Nick Robeson, Boyden Nick Robeson is recognised as a leading figure in the executive search industry with a 20-year track record. He has built successful businesses in both Ireland and the United Kingdom. His reputation has been built on advising C-suite executives on how to identify top talent and get the very best out of their teams. Nick recruits high-calibre executives, board members and interim executives who add value and bring about transformation. His extensive network is built on long-term strategic partnerships.</p>
	<p>Nick Ellerby, Oasis Human Relations Nick Ellerby is a trusted confidant to leaders, mentors, leading organisations, senior teams and change agents. He brings a background in psychology, leadership, multidimensional culture change, human relations practice and depth facilitation. His experience of being a supportive, catalytic and challenging consultant, facilitator and one-to-one developer spans over thirty years. He thrives on helping people and organisations develop their potential and capacity for change. Nick has proven ability in designing and implementing significant culture change processes, developing key teams to face uncertainty and work collaboratively, navigating the complexity and unpredictability involved in achieving whole organisational development. He brings an incisive capacity to work beneath the obvious whilst demonstrating a deep understanding of people, relationships and organisations. He works in public, commercial, family business, third sector and hybrid organisations, with experience of</p>

working globally. He is co-facilitator on longer-term programmes including the Global Innovation Collaboratory and Whole Person Facilitating as well as enjoying shorter intensives such as Skills for Change. Nick takes a lead role in developing inquiries into questions aligned with social change, responsible leadership and innovation.

He is co-founder of the Oasis School of Human Relations, creating a radical peer-based organisation pioneering Whole Person Learning in the UK and globally.

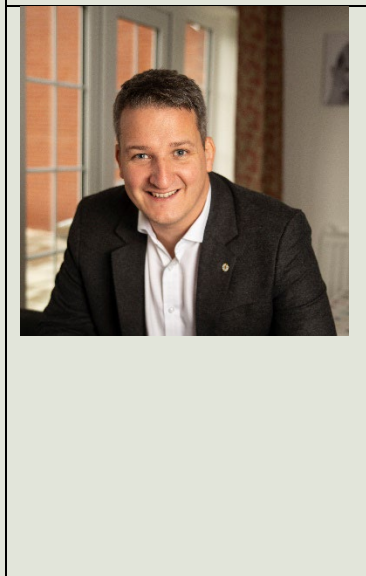


Alex Sharpe, Kinestra Partners LLP

Alex has spent over 15 years dedicated to working with family businesses, family offices and wealthy families on supporting them through generational change. As a specialist consultant, mentor and facilitator, her background as a chartered accountant, coupled with her Masters in Organisational and Social Psychology from the London School of Economics, enables her to navigate both the commercial and personal priorities that are important to her family clients.

Previously, Alex was a partner in the boutique-consulting firm, Peter Leach & Partners which was acquired by Deloitte in 2014. As a Partner in Deloitte, she became national Head of the firms Family Enterprise Consulting practice.

Alex is now focused on personally working with a select group of family clients where she can support them through change in pursuit of sustainability and success both in terms of family harmony and financial results. Alongside her busy consulting practice, Alex is also the non-family Chairwoman for four different family councils, each with their own complexities. She is also sits as a member of the Remuneration Committee of two family enterprises.



Russ Haworth, The Family Business Partnership

Russ is a UK based family business adviser and has been working with families for nearly 20 years, initially through financial planning and wealth management, and more recently as a specialist family business consultant. He has been awarded the Advanced Certificate in Family Business advising from the FFI.

He is the Co-Director of The Quest for Legitimacy, a global research and program focussing on helping the Rising Generation reduce their isolation, achieve agency, and discover the true contribution they can make in the world.

He is the host of the widely acclaimed The Family Business Podcast and is a member of the advisory

	<p>board and faculty for The Ultra High Net Worth Institute, a US based non-profit think tank.</p>
	<p>Mark Samworth, Samworth Brothers Mark is a member of the funding family and Chairman of Samworth Brothers (Holdings) Limited, a leading food producer based in Melton Mowbray, Leicestershire. He has a personal interest in ecology, habitat restoration and the environment and is proud to continue the family's support for those who suffer exploitation at the hands of others.</p>
	<p>Jeremy Field, CPJ Field Jeremy Field joined CPJ Field & Co in 2005 and is our Managing Director. He's Sussex born and bred, living with his family in the company's heartlands. As well as arranging and conducting funerals for families across the company, Jeremy like his father before him, has taken an active role in the wider funeral profession, working with government and other stakeholders to the funeral profession, always ensuring the needs and experiences of funeral directors and the families they serve are the central focus. Jeremy was President of the National Association of Funeral Directors (the UK's largest and most inclusive trade body for funeral directors) from 2016/17. The prominent role he's played for the NAFD over the years and, in particular during the COVID pandemic of 2020/22, resulted in him being awarded an OBE for services to the funeral profession in the 2022 New Year's Honours. Since 1999, Jeremy has been a liveryman of the Worshipful Company of Upholders (an ancient guild of the City of London connected to funeral service) and in 2023 was presented a Master Certificate recognising excellence in funeral directing by the Lord Mayor of London. Jeremy is an Ambassador for the Sussex Community Foundation and a supporter of the charity Project Eileen helping young people tackle the topic of death. He continues to support the NAFD in their Parliamentary advocacy and holds a seat on the Global Advisory Group for the National Funeral Directors Association (US trade association). Family always comes first, and Jeremy loves nothing more than sharing his passion for rugby, sailing, theatre, music and the countryside with his family and friends. Jeremy believes the combination of the Field family motto "Care above all" and the historic motto of Sussex "We wunt be druv" could explain a great deal!</p>



Jennifer Sundberg, Board Intelligence

Jennifer is co-CEO of Board Intelligence, the mission-led technology firm she co-founded in 2009 to transform boards and leadership teams into a powerful driver of performance and a force for good.

Jennifer began her career in strategy consulting and is a serial entrepreneur, having founded her first business in her early 20s. She holds an MA from Cambridge University and The Judge Business School. Jennifer is a regular speaker at conferences and events, and previously held a regular column with *Management Today*. She has played a vocal role in shaping governance best practice in the UK and internationally, and has won numerous awards including EY London Entrepreneur of the Year, LDC's 'Ones to Watch', which celebrates the leaders of the UK's fastest-growing businesses, and *The Times* Young Business Woman of the Year.

Together with co-CEO Pippa Begg, Jennifer is the author of 'Collective Intelligence: How to build a business that's smarter than you'. Described as "an essential guide" by *New York Times* bestselling author Daniel H. Pink, the book has also been featured in the *Financial Times*.



Megan Pantelides, Board Intelligence

Megan is Executive Director, Research at Board Intelligence, where she is responsible for thought leadership. Since joining the business in 2018, she has held roles within the Business Development, Customer and Marketing teams. Previously, as Market Director, she led the team serving Board Intelligence's clients in the Private Equity and Trust & Corporate Services sectors.

Prior to joining Board Intelligence, Megan spent nine years at Skillcapital, a leading executive search and transaction advisory firm focused on the private equity market. As a Director in the Technology, Media & Telecoms practice, she led assignments in Europe and North America, building boards and management teams for private equity-backed businesses and supporting private equity firms with deal origination and due diligence.

Before joining Skillcapital, Megan worked in strategy consulting with L.E.K. Consulting, working on projects for corporate and private equity clients across a range of industries.

Megan has an MA in Economics from the University of Cambridge (Clare College).

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