

## **Family Business UK Masterclass: Good Governance in Disruptive Times**

09:15

### **Welcome**

Neil Davy, Family Business UK

### **Introduction**

Sophie Baring, Baring Marriott

- *Who is in the room?*
- *What are we most interested in learning?*
- *How do we need to be?*

### **Anchor models for family and corporate governance**

Clare Stirzaker, Boodle Hatfield and Hannah Harris, PwC

- *Key elements of good governance*
- *How is governance changing for family business*

### **Critical external factors affecting your governance**

Natalie Martin, PwC

- *Global turbulence*
- *US elections*
- *British Budget*
- *Other matters arising*
- *How is it specific to us as family business owners?*

10:45 – 11:15

Networking and refreshment break

### **Panel: Good governance in practice**

Moderated by: Sophie Baring, Baring Marriott

Panellists: Steve Rigby, Rigby Group & James Perry, COOK & Sian Steele, portfolio NED

- *External changes – disaster or opportunity for family business?*
- *Practical actions to react positively*
- *Creating a culture for positive change*
- *Being purposeful*

12:30 – 13:30

Networking Lunch

### **What have we learnt?**

Clare Stirzaker, Boodle Hatfield and Hannah Harris, PwC

- *Key questions and insights from the panel's real experiences*
- *Headline learnings so far*
- *What do you want to dig deeper into this afternoon?*

## Small group clinics

### 1. Unintended consequences of the tail wagging the dog

Clare Stirzaker, Boodle Hatfield

- *how changing external landscapes become a driver for changes to family business governance and how to set it up*
- *exploring case studies of recent headlines and how family businesses have reacted*

### 2. Building a successful business board and family council

Sian Steele, portfolio NED

- *formalising the family involvement*
- *how to help them communicate effectively*
- *roles, responsibilities and skills-gaps*
- *the benefit of I-NEDs, F-NEDs and non-family*

### 3. Your personal why/ purpose in relation to your family business

Sophie Baring, Baring Marriott

- *your purpose/ impact and it's fit with your family business/ organisation purpose*
- *the power of understanding your/ your organisations purpose*

### 4. The cultural dynamics that impact good governance

Matt Winter, GiANT London and With Coaching and Consulting

- *the relationship between your culture and good governance*
- *how identifying symbols can help us understand our organisation at a deeper level*
- *the importance of shared language/values/ways of working*

### 5. Moving from family managed to family controlled and why?

Hannah Harris, PwC

- *Why choose to make this transition*
- *Diversifying the business and the pros/cons*
- *Balancing the family and corporate governance*

15:00 – 15:30                  Networking and refreshment break

## Small group clinics (rotation)

### Large group feedback and wrap-up of key learnings

Clare Stirzaker, Boodle Hatfield and Hannah Harris, PwC

### Thanks and close

Neil Davy, Family Business UK

17:00 – 18:30                  Networking Drinks Reception