



familybusinessuk.org



Family businesses are the bedrock of our communities, and backbone of our economy. In the UK they employ 14 million people, generate a quarter of our GDP and pay £200bn in tax. They offer a model of responsible and sustainable business that needs to be acknowledged, supported and championed alongside regulation that incentivises long term investment, enables long term planning, and helps our economy to grow and society to prosper.

ABOUT FAMILY BUSINESS UK

Family businesses put people first; see values as an asset to be protected and nurtured; have greater freedom to experiment and innovate; take a long-term view; and put the interests of the next generation at the heart of business.

These attributes are essential for building resilience and long-term growth which form a significant part of what distinguishes family business leaders.

Founded in 2001 as the Institute for Family Business (IFB), Family Business UK (FBUK) is the largest organisation in the UK dedicated solely to supporting, representing and championing family business. We are a movement of family businesses working to create a more prosperous and sustainable future for generations to come.

Our supporters range from first generation businesses, to some of the biggest, oldest and best-known British brands from across every sector, and from all corners of the UK.

OUR AMBITION

As a growing body of UK family businesses, we're striving to create:

- an ecosystem of support for family businesses navigating the complexities of family dynamics, multigenerational change, and succession
- policies and regulation that incentivise long-term investment, to ensure the financial sustainability of the sector
- a shift in perceptions towards family businesses, and a greater awareness and recognition of the contribution they make to our economy and society



OUR APPROACH

Building a more prosperous and sustainable future doesn't just involve taking a long-term view. It involves addressing material issues affecting the bottom-line today, in a way that deals with current challenges, whilst laying the foundations for the future.

Dealing with the challenges of leading and managing a family business can feel like a lonely task. We bring family businesses together, provide resources and support, and champion their contribution to our economy and society by giving family businesses:

Connectivity and Collaboration: being part of a wider community of family businesses from across the country to network amongst, learn from, and collaborate with;

Capability and Capacity: dealing with short-term priorities, and managing bottom-line performance, whilst building resilience and sustained growth over the longer-term;

Voice and Influence: being widely heard and effectively represented in shaping policy, regulation, and operating environments through advocacy and campaigning.

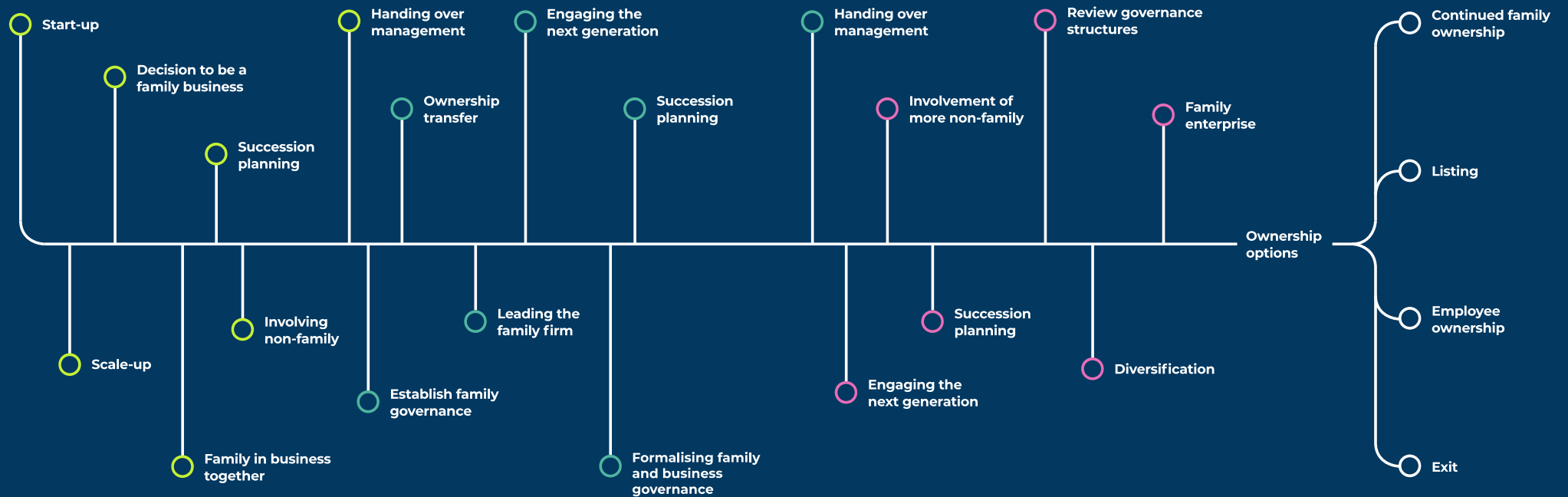
As part of Family Business UK, anyone in your family and business will have access to specialist resources, tools and materials to help you navigate the nuances and dynamics of successfully running a family business.

Whether your business is in its first, fifth, or fifteenth generation, and whether you are a member of the family or not, we provide access to a framework that helps you navigate each lifestage of a multigenerational family business.

At each stage, we provide a perspective on:

- what to expect
- who needs to be involved
- your role and place
- key questions to ask
- opportunities and pitfalls
- what a good outcome looks like

Materials and support cover a wide range of topics related to the family business model, governance and succession. They also include carefully curated thought-leadership, practical tools and tutorials, all presented by carefully selected partners, advisors and subject matter experts.



ACTIVITIES

Throughout the year we have a programme of activities and campaigns, including:



NATIONAL CONFERENCE

The FBUK National Conference is our flagship event, bringing family business owners, leaders, and subject matter experts together to share, connect, debate and address some of the most pressing issues facing family businesses. **Our 2024 National Conference will take place in London between June 5th - 7th.**



MASTERCLASSES

1-day programmes to convene thought leaders, subject matter experts, practitioners and advisors together with family businesses. They offer an immersive programme of facilitated learning, discussion, debate, workshops, concluding with networking and informal social event.



REGIONAL EVENTS

A series of events across the country to expand networks, facilitate peer-to-peer learning and collaboration, and hear first-hand from other businesses on the key themes and topics of the day. These take the form of dinners, networking events, interactive panel discussions and debates.



FAMILY BUSINESS VISITS

Scheduled across the country throughout year, these visits allow family businesses to meet a host family, hear their story, learn first-hand about the business, tour the facilities, and enjoy peer-to-peer networking.



FAMILY BUSINESS WEEK

Family Business Week, which celebrates the unique contribution of family businesses to the UK, provides an opportunity to engage politicians and policymakers, and come together as a community to make the family business voice heard.



FBUK COMMUNITIES

It's important for people in a family business to have a trusted network of peers outside the family and business to share experiences with, seek advice from, and draw support. Central to our work are private, curated communities of family business members who share a common interest or role in the family business world.

FBUK Communities provide a forum for peer-to-peer networking, sharing of advice and experiences, and access to subject matter experts. Members of each Community decide what topics to discuss, how they interact, the type of events they have, and how often.

Chairs' Community:

Company Chairs experience unique challenges: hiring and managing CEOs, setting remuneration, constructing and managing boards and committees, and overseeing generational change. This Community shares experiences and helps the wider family business community by supporting those recently appointed or designated to take up a Chair role.

Next Gen Community:

To give younger family members a safe space to build close connections with fellow future leaders, our NextGen Community meets to hear from inspiring speakers and thought leaders. They stay connected throughout the year through a range of social events and their own social media group.

Non-Family Executives Community:

This group, comprising senior non-family business leaders, comes together to share the unique experience and perspectives associated with leading a family business from the position of not being a family member themselves.

Non-Executive Director Community:

Brings together NEDs of family businesses to connect, learn and share. This group comprises a mix of family and non-family NEDs, and provides a forum for rich discussion about the nuances of helping to steward the business through intergenerational change.

Sustainability Community:

Tapping into the growing interest in ESG and sustainability-related issues among family businesses, this Community is designed to bring together those interested in the topic, or are responsible for leading or supporting sustainability within their family business.

Policy Community:

For those keen to help shape our work with politicians, policymakers and regulators, this group consults on key policy areas and issues to ensure the needs and views of family businesses are represented amongst those setting the regulatory landscape.



GET IN TOUCH

To find out how you or other members of your family and business can get involved with Family Business UK, or register to participate in any of our Communities or events, please get in touch:

info@familybusinessuk.org



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